

The Champion Technical Training Center

TPM Monitoring, Technical and Vocational Training, Disaster Risk Management Training, Women Empowerment, Health Programs, Community Stabilization and Development.

Year 2018 Prospectus



CTTC Mission Statement

*Committed to improving Afghanistan's social sectors
by helping those most vulnerable.*

Address:

House# 555, Opposite old UN Compound, East Shirpoor Square, 1003, Kabul, Afghanistan

Introduction to Champion Technical Training Center

The Champion Technical Training Center was established under a grant from USAID in 2006 and has gone on to become a leading self-sustaining Afghan NGO implementing quality projects in multiple sectors for both international and national donors including USAID, USACE, World Bank, US Army, IRD and GTZ. As an implementing partner the CTTC has focused on implementing programs in Third Party Monitoring (TPM), vocational and technical training, disaster risk management training, community stabilization, women's empowerment and the health sector. The CTTC believes these vital program sectors directly contribute to the overall improvement of livelihoods for the most vulnerable groups in Afghanistan. As well, the CTTC has become a 100% self-sustaining National NGO and understands the importance of strong sustainability strategies in donor based program implementation.

Third Party Monitoring (TPM); Within the scope of the TPM programs competitively awarded to the CTTC, qualified and experienced national and expatriate staff collect, verify, catalogue, map and report on both infrastructure, social and program assets funded by international donors. The CTTC also surveys affected citizens and reports on how these projects impact their and their neighbor's lives. In some cases, project costs – budgeted and actual - are also collected allowing unit comparisons between provinces, contractors and ministries. Using this information, The CTTC also makes recommendations to the donors and ministries on ways to improve the implementation of current and future development projects.



CTTC Engineers monitor infrastructure across Afghanistan

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Training; The CTTC also operates an award winning vocational and technical training center in Jalalabad, Nangarhar providing both gender and non-gender training programs in the construction trades including carpentry, plumbing, electrical, masonry, painting and steelwork. Technical programs implemented for USAID, USACE and the Nangarhar PRT include total station survey, Auto Cad, USACE “Construction Quality Management (CQM) and site engineering classes. The CTTC has also conducted World Bank funded Disaster Risk Management (DRM) training programs, training Afghan ministry engineers and staff to become qualified DRM trainers and ultimately train their respective Community Development Councils (CDCs) on how to incorporate DRM into local community development projects. As an incentive to trainees, the CTTC also maintains a job placement center networking with both private and public sector employers in order to place newly graduated CTTC trainees in skilled jobs.



CTTC construction trades vocational training programs.



CTTC construction trades vocational training programs.

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Community Stabilization; The CTTC collaborated with the US Army in the design and implementation of the US and British funded “National Detainee Programs” for incarcerated Taliban, including vocational career guidance and vocational training programs conducted at the US Bagram Air Base in Afghanistan and believes that efforts at national integration are vital to the interest of a unified peace in Afghanistan. The CTTC’s broad experience in the design and implementation of community stabilization programs also includes the implementation of the “Afghan Peace and Reintegration Program” (APRP) developed by Afghan leaders in Farayab, the US military, the CTTC and included identifying and conducting vital training programs for unemployed locals and “At Risk” youth and ultimately placing almost 300 out of the 450 beneficiaries into skilled jobs. For the efforts implementing a community outreach program for the Combined Joint Task Force/E (USDOD) and USAID in Nangahar, Kunnar and Khost which identified “At Risk” youth, provided them with vocational and technical training and placed them into skilled jobs, the CTTC was presented with two awards of merit from the then Commanding General of ISAF, “General Karl Eikenberry.”



Community stabilization programs includes working with local community Shuras.

Health; In the Health Care sector, the CTTC has conducted Health Training Programs for Afghan Physicians and conducted International Standard First Aid Training Programs for Afghan Health Care Workers. In addition, the CTTC currently conducts a program in “Health Care” which includes classes in diet, nutrition, health and human development, global health issues such as women’s health and family health, and HIV/AIDS awareness and prevention. The CTTC is a strong proponent of homeopathy, conducting the “International Conference on the Introduction of Homeopathy”, the first conference of its kind, in Afghanistan. This conference provided an international forum for experts in homeopathy to meet and conduct seminars on important chronic diseases such as diabetes and cancer and the positive effects of homeopathy treatments.

Women Empowerment Programs; he CTTC’s mission for women and girls is to reduce poverty, empower women and encourage their active participation in the economic, educational and health sectors in Afghanistan through viable Small and Medium Enterprises (SMEs) trainings, vocational and technical training programs and health training programs. As well the CTTC has implemented a large inventory of gender focused programs and believes that gender enhancement contributes directly to national unification and ultimately a more peaceful Afghanistan. The CTTC also actively works to place female graduates in skilled positions by networking with other Afghan agencies and NGOs to help ensure that each female CTTC graduate achieves her professional goals and aspirations. Follow up interviews are conducted monthly with female CTTC graduates and their respective employers to check up on employment status and ascertain if the graduate was properly trained or not and make modifications in the training program if require.



Gender focused training programs.

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Trainings	Total Graduated	Placed by CTTC	Returned to Job Technical Capacity
Technical Trainings			
Road Training	199	35	64
CQM USACE Training	876	356	640
CSM USACE Training	458	236	322
Material Testing Class	83	13	70
Site Engineering	358	164	54
Total Station Surveying	72	11	61
Micro Hydro Power	45	6	25
Primavera	127	14	92
AutoCAD 2D & 3D, 3D	177	25	73
ETABS	74	15	54
SAP	64	24	34
GIS Arc View	39	7	32
Ms. Project	157	16	41
Foreman Class	302	80	82
Others	267	87	40
<i>Technical Graduation Subtotal</i>	3,298	1,266	1,684
Community Development Programs Training	Total Graduated	Placed by CTTC	Returned to Job Technical Capacity
PRA Participatory Training	250	140	110
Rural Approach Training	160	80	80
Advocacy and Communication Training	520	310	210
Good Governance and Rule of Law Training	160	100	60
Disaster Risk Management (DRM)	82	0	0
Project Cycle Management (PCM)	360	250	110
Human Rights	60	30	30
Proposal Writing Workshop	160	110	50
New skill Building (Computer and English)	350	200	150
WASH and Hygiene Promotion	850	620	230
<i>Community Development Program</i>	2,870	1,840	1,030

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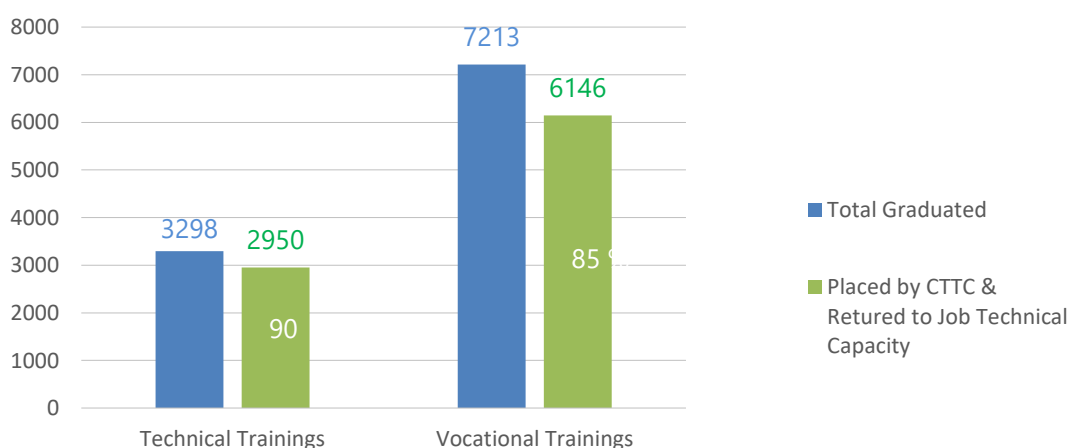
Women Empowerment Training Programs	Total Graduated	Placed by CTTC	Returned to Job Technical Capacity
Poultry Training	750	500	250
Beekeeping Training	100	100	
Fish Farming	0		
Food Processing Training	200	80	120
Vegetable Processing Training	100	60	40
Handicraft Product Training	300	200	100
Literacy Training	1000	1000	0
Record Keeping and SHG Training	1000	1000	0
Business & Marketing Ideas Training	80	20	60
<i>Women Empowerment Training</i>	3,530	2,460	320
Health Training Programs	Total Graduated	Placed by CTTC	Returned to Job Technical Capacity
Diploma in Health Studies	0	0	
HIV/AIDS Training	50	0	50
Basic Medical Sciences Courses (Anatomy, Physiology, Pathology, Obs/Gyne etc.)	300	0	300
First Aid Training	30	0	30
Emergency Management Course	0	0	0
Homeopathic Essential Course	15	15	0
Introduction to Homeopathic Medical System	500	0	0
Advance Homeopathic Cancer Cure Course	0	0	0
Homeopathic Diabetes Cure Course	0	0	0
Advance Homeopathic Pediatrics Course	0	0	0

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Diploma in Psychology	0	0	0
Homeopathic Medicine Conference	250	0	250
Instructional Methods in Health Professions Education	100	100	0
Pre- and Post KAP survey (Knowledge Attitude	200	0	200
CLT Survey	60	0	60
<i>Health Training Courses</i>	1,505	115	890
Vocational Trainings	Total Graduated	Placed by CTTC	Returned to Job Technical Capacity
Carpentry	1452	1235	80
Welding	210	183	0
Plumbing	620	563	0
Electrical	1018	925	65
Masonry	1206	1072	93
Steel Fixing	512	490	0
Painting	800	720	0
Cobblestone Road	600	560	40
Detainee & Community	450	0	0
Marble 3 rd quarter	25	0	25
FOB Community	75	0	75
Prison / Jail 1 st Quarter	225	0	0
Municipality Carpentry	20	0	20
<i>Vocational Graduation Subtotal</i>	7,213	5,748	398
Grand Total	18,416	11,429	4,322

Technical and Vocational Graduates Chart



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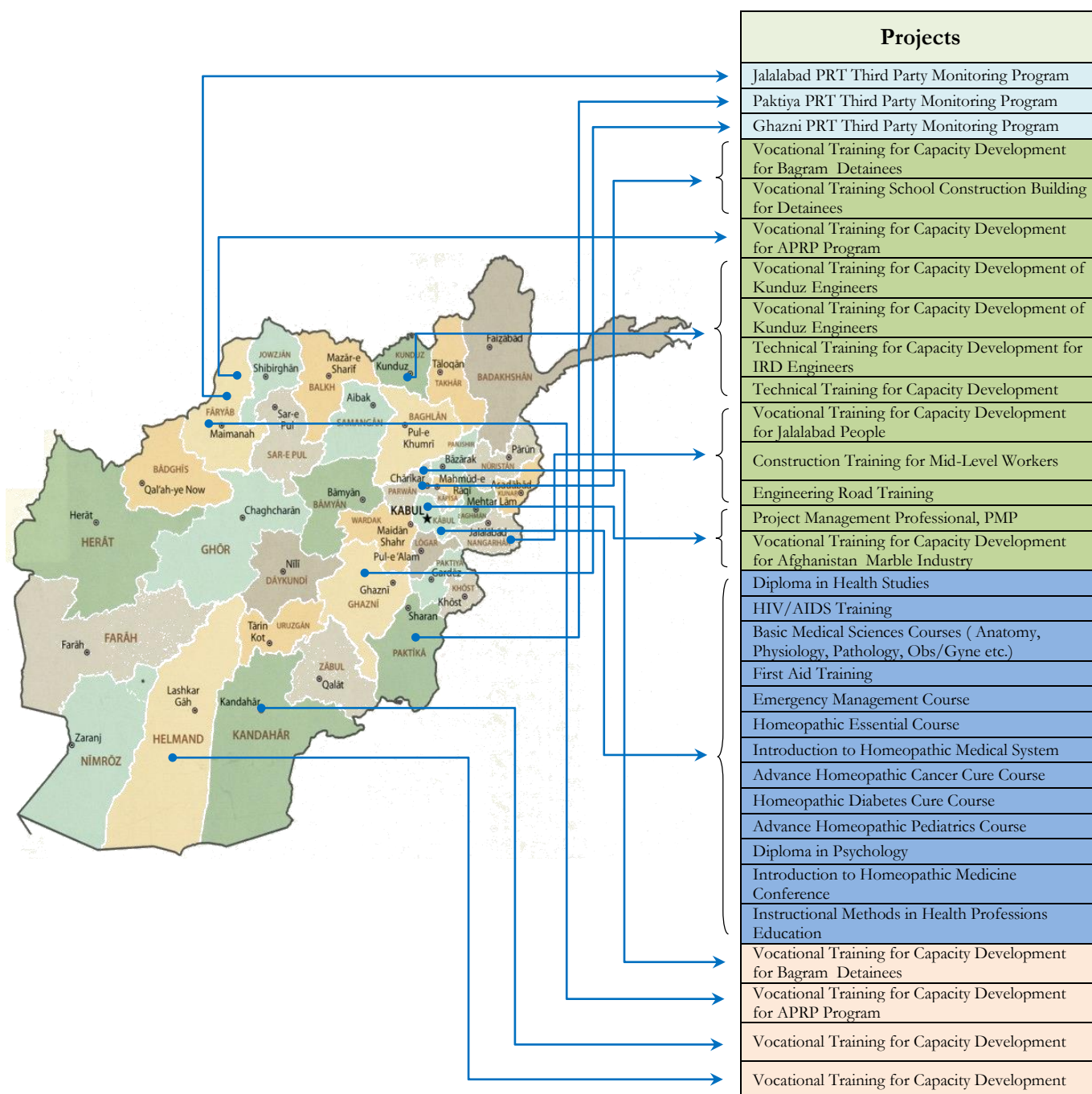
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Third Party Monitoring, Vocational and Technical Training, Health Programs and Community Stabilization Programs implemented by CTTC throughout Afghanistan.



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Project Name	Location	Donor
Third Party Monitoring (TPM) Sector		
1. Jalalabad PRT Third Party Monitoring Program	Jalalabad	Jalalabad PRT
2. Paktiya PRT Third Party Monitoring Program	Paktiya	Paktiya PRT
3. Ghazni PRT Third Party Monitoring Program	Ghazni	Ghazni PRT
Vocational and Technical Trainings Sector		
1. Vocational Training for Capacity Development for Bagram Detainees	Parwan	BAGRAM Regional Contracting Center
2. Vocational Training School Construction Building for Detainees	Parwan	Bagram Regional Contracting Center
3. Vocational Training for Capacity Development for APRP Program	Maimanah	RCC MAZAR E SHARIF RCC-N CAMP MARMAL
4. Vocational Training for Capacity Development of Kunduz Engineers	Kunduz	DAI/LGCD Kabul
5. Vocational Training for Capacity Development of Kunduz Engineers	Kunduz	IRD/HRIS Kabul HQ
6. Technical Training for Capacity Development for IRD Engineers	Kunduz	GIZ Kunduz Branch
7. Technical Training for Capacity Development	Kunduz	GIZ Kabul HQ
8. Vocational Training for Capacity Development for Jalalabad People	Jalalabad	AWDP
9. Construction Training for Mid-Level Workers	Jalalabad	AWDP/USAID
10. Engineering Road Training	Jalalabad	IRD/HRIS
11. Project Management Professional, PMP	Kabul	TetraTech/USAID
12. Vocational Training for Capacity Development for Afghanistan Marble Industry	Kabul	MICHELLE MORGAN CHIEF OF PARTY ASMED
Health Trainings Sector		
1. Diploma in Health Studies	Kabul	CTTC Self Run
2. HIV/AIDS Training	Kabul	CTTC Self Run
3. Basic Medical Sciences Courses (Anatomy, Physiology, Pathology, Obs/Gyne etc.)	Kabul	CTTC Self Run
4. First Aid Training	Kabul	CTTC Self Run
5. Emergency Management Course	Kabul	CTTC Self Run
6. Homeopathic Essential Course	Kabul	CTTC Self Run
7. Introduction to Homeopathic Medical System	Kabul	CTTC Self Run
8. Advance Homeopathic Cancer Cure Course	Kabul	CTTC Self Run
9. Homeopathic Diabetes Cure Course	Kabul	CTTC Self Run
10. Advance Homeopathic Pediatrics Course	Kabul	CTTC Self Run
11. Diploma in Psychology	Kabul	CTTC Self Run
12. Introduction to Homeopathic Medicine Conference	Kabul	CTTC Self Run
13. Instructional Methods in Health Professions Education	Kabul	CTTC Self Run
Community Stabilization Trainings Sector		
1. Vocational Training for Capacity Development for Bagram Detainees	Parwan	BAF Regional Contracting Center
2. Vocational Training for Capacity Development for APRP Program	Maimanah	RCC MAZAR E SHARIF RCC-N CAMP MARMAL
3. Vocational Training for Capacity Development	Helmand	Helmand PRT
4. Vocational Training for Capacity Development	Kandahar	Kandahar PRT

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CTTC Operations and Management (resumes available upon request)

The CTTC is a strong proponent of Implementing Partner quality program reporting and program transparency. A program specific quality control plan with a dedicated quality control officer is vital for the verification of data used in program reporting. The CTTC develops a unique quality control program for each of the projects implemented and relies on its American staff to finalize all edits for program reporting. All programs that have been implemented by the CTTC have undergone rigorous program assessments with “Lessons Learned” that serve to provide a better understanding of probable cause(s) for program issues and likely recommendations for replicating program success’s or avoiding future program issues. As well the CTTC promotes honesty and transparency within its staff culture to help ensure that all program implementation is strictly in contract compliance and is held to the highest Implementing Partners ethics and principles.

The CTTC has been an Afghan registered NGO since 2008 and strictly adheres to both the national and the international codes and guidelines established for NGOs implementing donor funded development projects. As well, the CTTC implemented a vocational training program for the government of Belize in 2011 therefore changing their status to an INGO. The CTTC is registered with The GoA Ministry of Economy, System for Award Management (SAM), DUNS ID # 557735241, JSSC Cage Code # 61163, AISA ID # D-33099 and TIN ID # 7007510014 helping to ensure total compliance for all projects implemented.

Key CTTC Management Positions;

Zaman Rezai; General Director of the CTTC. 25+ years in Business Development, Construction Management and is a certified material testing expert. Mr. Rezai has owned and operated award winning vocational and technical training centers, has worked as a consultant with the US Army on numerous national integration programs and is a well known authority on community stabilization strategies.



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Victor John Odegard; The CTTC Country Director. BA in International Studies from the Monterey Institute of International Studies and is considered an authority on project development in both Yemen and Afghanistan having lived and worked in both together for 15 years. 25+ years experience in Third Party Monitoring (TPM) and Construction Management. Mr. Odegard is a Disaster Risk Management (DRM) expert and frequently conducts DRM training programs for the World Bank throughout Afghanistan.



Umesh Kumar Tiwari, an MBA and a Certified Public Accountant, is Operations Team Lead with over 27 years of experience leading multi-million dollar monitoring and verification programs and large, multi-national and national teams for the World Bank, USAID, European Commission, Bill and Melinda Gates Foundation, Michael & Susan Dell Foundation, International Labor Organization, JICA, UNOPS, World Health Organization, UNICEF, Aga Khan Foundation, and other donors in Afghanistan, India, Nepal and Bangladesh covering a wide range of activities and sectors, including infrastructure and non-infrastructure project monitoring and asset verification, grant management, financial management, capacity building and institutional



Harvey Kidman; CTTC Director of Special Projects. 25+ years experience in quality assurance monitoring, construction management, and health services. Mr. Kidman is also an education program specialist and has been working with the CTTC for 7+ years.



Faridah Sarwari is CTTC's Director for Women Empowerment Department. Graduated from Nasir Khesraw Teacher's College, Badakhshan province. With reliable experience with various schools and colleges serving as trainer and lecturer. Along with polished management skills working with Acted, Concern World Wide, CNAT, CoAR, IWA, BWHO organizations. Over 20 years' experience in Education, monitoring, women and youth empowerment, community development, general management and agriculture sectors.

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Reza Muhammad Mazloomyar is CTTC's Northeast Program Manager with Business Administration from Afghan/German Management College, and Diploma from Institute for Leadership Development (ILD) Afghanistan. With an extensive experience with international Organizations. 25 years' experience in public health, community development, general management and agriculture sectors. He has a strong technical knowledge of programming in specific organizational scrotal programs of Health, WASH, Livelihoods, Education and NRM.



Eng. Abdul Saboor Azizi, CTTC Technical Training Manager. BSc in Civil Engineering from Kabul Polytechnic University. 9+ years experience in Quality Assurance Monitoring USACE Projects, Construction Management, Quality Control and Engineering Technical Training Services. Strong Knowledge of Project Management, Planning and Scheduling.

